

Cabinet approves new pay structure

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their joining dates. He said this system had been introduced to remove the disparities.

But the low paid employees demanded retention of the timescales and selection grades which automatically put them in the next grades of pay as they enjoy limited or no promotion opportunities.

The cabinet meeting chaired by the prime minister approved the pay structure placed by the finance division on the basis of the recommendations from the Pay and Services Commission, the armed forces pay committee and the secretary-level committee, said the cabinet secretary.

The government employees' salaries were last enhanced in 2009.

Pay and Service Commission chairman Farshuddin Ahjmed submitted the recommendations for enhancing government employees pay and perks in December 2014.

The secretary level committee chaired by the cabinet secretary submitted its recommendations on the issue to the ministry of finance in May.

The cabinet secretary said that the current classification of government employees as Class I, Class II, Class III and Class IV had been abolished by the new pay structure.

He said the teachers and employees of non-govern-

ment schools and colleges drawing their salaries under the government's monthly pay order, in short MPO, would get the enhanced salaries under the new pay structure from July 1, after review of their cases relating to inclusion in the MPO.

He said that the cabinet asked a cabinet committee to address disparities in the salary structure, particularly the issues raised by the public university teachers.

He also said that some of the 'basic issues' raised by the university teachers were beyond the jurisdiction of the pay commission.

The university teachers are demanding a separate pay structure for themselves.

The new pay structure

introduced 20 per cent of basic pay as the festival allowance for Pahela Baisakh, the Bangla New Year.

Henceforth, government employees would get 90 per cent of the last basic pay as pension, up from 80 per cent.

The officers and employees in the 20th to the 6th grade would get five per cent of their basic pay as annual increments.

Those in the 5th grade would get 4.5 per cent of their basic pay as annual increments while 3rd and 4th grade employees would get four per cent and the 2nd graders - 3.75 per cent as increments, at cumulative rates, the cabinet secretary said.