

Cabinet approves new pay structure

Highest pay — Tk86,000, lowest basic — Tk 8,250

Staff Correspondent

THE cabinet on Monday approved the new pay structure for the government employees fixing the maximum monthly salary at Tk 86,000, up from Tk 45,000 and the minimum basic pay at Tk 8,250, up from Tk 4,100.

The new pay structure abolished timescales and selection grades and introduced the system of automatic adding of annual increments by 3.75 to five per cent of basic pay at cumulative rates.

It retained 20 grades of pay for the government employees.

Secretaries and other officers placed in Grade-1 would get the consolidated monthly pay of Tk 78,000. Tk 8,250 is the initial basic pay for the Grade 20 employees.

The cabinet secretary, the principal secretary and the three prime ministers would get the consolidated maximum monthly salary of Tk 86,000. Senior secretaries and

armed forces officers of equal rank would get the consolidated monthly salary of Tk 82,000. House rent support at enhanced rates would be paid to the government servants from July but the other perks at increased rates would be paid from July 2016, said the cabinet secretary.

Implementation of the new pay structure would cost the government an additional expenditure of Tk 23828.17 crore.

The cabinet secretary said the ranks of the chiefs of the navy and the air force would be upgraded to the level of the army chief so that all the service chiefs could get equal pay.

He said that the timescales and selection grades had been abolished as they were 'discriminatory'.

He also said that on July 1 all the government servants would get their annual increments and not according to

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New pay structure for govt servants retained 20 grades

- Consolidated maximum pay of Tk 86,000 for cabinet secy, principal secy, 3 service chiefs
- Consolidated Tk 78,000 for Grade-1
- Tk 8,250 initial basic pay for Grade-20
- Timescales, selection grades abolished
- Implementation needs additional Tk 23,828.17 crore
- Festival allowance for Pahela Baisakh - 20 per cent of basic
- Pension - 90 per cent of last basic
- Class I, Class II, Class III and Class IV classifications abolished
- New pays from July 1, 2015, perks from July 1, 2016

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