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Teachers' shortage in govt. colleges

There is reportedly an acute shortage of teachers in almost all the government colleges of the country. As a result, innumerable in 160 government colleges of the country are hardly inconvenienced. This crisis has specially been intensified during the last two years due to stoppage of adhoc appointment against the existing vacancies of 2037 posts of different categories of teachers in these colleges. The introduction of education cadre has also aggravated this problem.

An English daily recently reports that posts of 934 teachers, 336 assistant professors, 767 associate professors and 55 posts of principals are lying vacant in 160 government colleges for a long time. There are vacancies also in 10 teachers' training institutes and 16 commercial institutes. But those vacancies are not included in the above estimate of the vacant posts of teachers.

We really fail to understand the difficulty that caus-

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es such an unreasonable delay in giving appointment of teachers. We understand that even the PSC qualified candidates were not given appointment. It is further reported in the above daily that about 50 per cent of vacancies in 40 government colleges having honours and MA courses too are yet to be filled up, although the required appointments could easily be made if the qualified candidates of PSC were placed against those vacancies.

Definitely a go slow policy or red-tapism is being followed by different authorities at different stages, greatly harming our education sector.

We feel that most of the above vacancies in the government colleges should be filled up as early as possible. We find little difficulty in doing this as there is no dearth

of educated people now in the country. The respective college authorities might not have much to do in this regard. But they will have to press the matter repeatedly to the concerned authorities.

The education department or the Ministry of Education and PSC should act promptly in selecting and appointing the teachers. Specific time limit is required to be announced within which appointment in the major portion of vacant posts should be given. That limit should strictly be followed by all without fail.

In case of promotion, written or unwritten examination by PSC may not always be essential as this can generally be done on the basis of seniority and qualification of the concerned persons. Examination may of course be needed if the potential promotees have the same seniority and qualifica-

tion. So the vacancies of higher posts may be filled up easily and immediately.

We, therefore, hope the authorities concerned will make immediate arrangement to fill up the vacancies of teachers in government colleges at an early date.

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