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# Senior Services Pool abolished

The government on Wednesday decided to abolish the Senior Services Pool (SSP) following the recommendations made in this regard in the report of the Cabinet Sub-committee headed by Deputy Prime Minister Prof. M.A. Matin, reports BSS.

The report of the Cabinet Sub-committee was presented to President Hussain Muhammad Ershad at his office in Dhaka on Wednesday morning and he approved it.

The three member Cabinet Sub-committee headed by Deputy Prime Minister Prof. M.A. Matin was formed earlier with Agriculture Minister M.A. Munem and Foreign Minister Anisul Islam Mahmud as its members.

Accepting the report, the President expressed the hope that the measures recommended by the sub-committee would go a long way in removing the long-standing grievances of officers of a number of cadres who had been feeling aggrieved for lack of promotion prospects.

President Ershad appreciated the arduous task performed by the sub-committee on a matter which was

complicated and engaging the attention of the Government for a long time awaiting a solution.

The President asked the Establishment Division to issue necessary orders with the regard to the recommendations of the report as the earliest.

The Cabinet Sub-committee which was formed to look into the question of unequal prospects of promotion of officers belonging to various cadres of Bangladesh Civil Service met on 16 occasions.

The sub-committee examined the matters in details and made an assessment of the existing prospects of promotions including the representation in Secretariat jobs. It also closely examined the nature of duties of officers of various cadres as well as the jobs performed in the Secretariat.

In making the recommendations, the sub-committee took into account the suitability of officers of various cadres in their defined jobs relating to field functions and policy assistance role they are required to perform.

## All cadres to have opportunity

According to the recommendations of the sub-committee, all cadres will have opportunity of being represented in secretariat jobs, as per specific quotas at the levels of Deputy Secretary and Joint Secretary.

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## Sr. Services Pool

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The posts of Secretaries and Additional secretaries will however remain free for being selected strictly on the basis of merit while seniority will also be taken into account as the second criterion.

The officers coming to the Secretariat will be able to go back to their own cadre positions at equivalent levels thereby increasing the mobility of officers between field and Secretariat jobs which is expected to provide further opportunity to utilise the experiences of these officers in increasing the efficiency of the government as a whole.

The BCS Secretariat cadre officers will however move within the Secretariat for which a specific quota has been kept reserved.

The recommendations of the sub-committee also include upgradation of some posts as well as of pay scales of certain other posts.

Besides the members of the sub-committee, Cabinet Secretary M. Mujibul Huq, Establishment Secretary K.M. Rabbani and Principal Staff officer to the Supreme Commander Major General Mohammad Abdul Latif were present at the handing over ceremony of the report.